



Rory Judd Albert

Partner

Proskauer Rose LLP, US

Rory Judd Albert is the immediate past co-chair of the Employee Benefits, Executive Compensation & ERISA Litigation Practice Center. Rory also previously served as a co-chair of Proskauer's Labor & Employment Department, as well as on the Firm's Executive and Advisory Committees. The diversity of Rory's clients runs the gamut, including:

- National and multinational companies in a wide variety of industries, such as broadcasting; building and construction; consulting; financial services; health care; media, music and entertainment; retail; securities; telecommunications; television and Broadway theatre
- Prominent educational, cultural, philanthropic and other not-for-profit organizations
- Boards of Trustees of nearly three dozen national, multiemployer pension, health and welfare plans (many of which have multibillion dollar asset bases and cover tens of thousands of participants)

Although Rory has been widely recognized as a driving force within the employee benefits legal community during the past quarter-century, he recently garnered several prestigious accolades in this area, including receiving for the past several years a coveted "Second Tier" ranking from *Chambers USA*, which has described him as "truly a trailblazer" and as "a bright intellectual who offers practicality to his clients, all of whom benefit from his excellent judgment." Rory has also been described by *Chambers* as possessing a "great breadth of knowledge and is adept at handling complex situations where competing viewpoints need reconciling." Rory is a prolific author and lecturer, having published dozens of articles, and lectured before numerous organizations throughout the country, on various employee benefits law, investment and fiduciary responsibility issues.

Rory is a trusted legal advisor who provides practical business advice to his clients on the full panoply of employee benefit law and plan investment issues, including:

- Structuring all forms of investment arrangements, including negotiating and drafting investment management agreements; investment guidelines, policies and objectives; collective, commingled and other group trust documents; documentation for alternative investment vehicles (such as hedge, private equity, and venture capital funds and “fund-of-funds”); insurance company annuity and guaranteed investment contracts; limited partnership documents; securities lending and domestic and global custody arrangements; brokerage commission recapture programs; and various other plan investment, funding and financing arrangements
- Negotiating errors and omissions, fidelity bond, and fiduciary liability insurance policies
- Benefit plan mergers, consolidations and asset transfers
- Leveraged buyouts and other forms of business acquisitions and reorganizations, as well as in bankruptcy matters involving a wide variety of employee benefit issues

Rory is a prolific author and speaker, having published dozens of articles, and lectured before numerous organizations throughout the country, on various employee benefits law, investment and fiduciary responsibility issues. He also has authored several major legal treatises on fiduciary responsibility and institutional investor issues. He graduated from Columbia Law School, where he was the Managing Editor of the Columbia Journal of Law and Social Problems, and received his Bachelor of Science Degree (with highest honors) from the Massachusetts Institute of Technology.